

TIFFANY & Co.
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ANTHONY LEDRU
PRESIDENT & CEO

December 16, 2022

To the United Nations Global Compact:

Responsible behavior is a fundamental part of how we operate as a company and an implicit part of the Tiffany brand promise. As one of the oldest jewelry companies, it is our responsibility to take the lead at the vanguard of sustainable luxury.

I am pleased to reaffirm Tiffany & Co.'s continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor Standards, Environment and Anti-Corruption.

With this Communication on Progress (COP), we express our ongoing commitment to continue to advance these principles within our sphere of influence as well as pursue meaningful, measurable change under our three pillars of Product, People and Planet.

Moreover, Tiffany & Co. is proud to contribute to progress on many of the Sustainable Development Goals (SDGs). We strive to continue to drive progress on these shared global agendas through our work as a company and through our collaboration with other businesses, our industry, civil society and government.

Sustainability is both our heritage and our future. We have improved and advanced our sustainability efforts for decades, infusing it throughout our design philosophy. The COP and our support of the SDGs and Women's Empowerment Principles are integrated into our twelfth annual sustainability reporting and disclosures, which are publicly available on [Tiffany.com/Sustainability](https://www.tiffany.com/Sustainability).

We are proud of our longstanding commitments and achievements in sustainability to date and aim to continue evolving our responsible business practices towards more positive contributions to nature and our global communities.

Sincerely,

A handwritten signature in blue ink, appearing to be 'A. Ledru', with a stylized flourish at the end.